	WHAT are you going to do?	HOW?	WHO will be undertaking the work?	By when?		
THE	THE ROLE OF POLITICAL GROUPS IN PROMOTING DIVERSITY IN DEMOCRACY					
1	Educate people including groups of people who are most politically marginalised, about the roles of various elected	Raise awareness individual members by holding discussion on diversity at the Area Forums	Diversity Sub-group	Regularly		
	members	Ensure that elected members who intend to stand down, encourage people from groups that are not normally represented, to apply for those seats	Political Groups	Regularly		
		A programme to prepare possible applicants to stand for election with information about the Council, councillor role and the help and support that is available including mentoring after being elected.	Corporate Support Department and the Elections Unit	January 2017		
THE	THE ROLE OF MEMBERS IN PROMOTING DIVERSITY IN DEMOCRACY					
2	Mentoring	Use the Welsh Government Mentoring Programme - individual members to contact the Welsh Government to register. How will we raise awareness of this amongst others? Through the	Individual members	Continuously		

		Community Councils?		
3	Distribute the Welsh	Distribute the Welsh Government	Diversity Sub-group	2015/16
	Government Document:	Document: Diversity in Democracy to	, 3 1	
	Diversity in Democracy to all	all members.		
	members.			
4	Engage with the people of	Raise our members' awareness of	Diversity Sub-group	Continuously
	Gwynedd via different	the Council's engagement protocols.		
	mediums			
		Use - social media targeting specific		
		areas and specific people / ages,		
		local papers and Community		
		Councils.		
		Hold a focus group from the members		
		of the Citizen's Panel to glean		
		information on the type of matters		
		that could be barriers for people to		
		stand for Council elections – with a		
		view to develop a further work		
		programme		
ENIO	OUD A OIN O EVERYONE TO TAL	VE DART IN DEMOCRACY		
FINC	OURAGING EVERYONE TO TAK	RE PART IN DEMOCRACY		
5	Use social media	Advertise vacant seats by using	Communication and	Continuously
5	Ose social media	modern methods and advertise the	Engagement Manager	Continuously
		vacant seats of Governors,	Lingagomont Managor	
		organisations and volunteers on a	Elections Unit	
		wider basis	LIGORIOTIO OTIIL	
		masi basis	Education Department / School	
		Look at using the Women Making a	Governors;	
		Difference website and the Women in	External Bodies and	
				L

		Public Life Portal	Community Councils with Corporate Support as the main point of contact.	
6	Create a video	Arrange with the Communications Unit to create a short video of various councillors at work in the community and at the Council, and upload it onto various social media sites (Facebook, Snapchat, Instagram, Youtube). Video from students who read politics and who are on work experience at the Council.	Communication and Engagement Manager	Regularly
7	Promote awareness of Diversity in Democracy through celebration days e.g. • International Women's Day • International Day of Democracy	Celebrate International Women's Day by considering women's economic, political and social achievements, today and in the past. Hold competitions: Democracy photo contest "Engagement for Change" and "Make"	Political groups School Councils Bangor University Coleg Llandrillo Menai	8 March every year 15 September
	OURAGE CHILDREN AND YOUN Council's Children and Young Pec	your Voice Heard". NG PEOPLE TO TAKE PART IN DEMOC	CRACY	every year
8	Include children and young people in the Council's main work	The following matters could be considered: Invite young people to express an opinion on the Council's main documentation at the Children and	The Council / Children and Young People Delivery Panel Agenda (c/o Cabinet Leader)	Continuously

9	Establish mediums for young	Young People Delivery Panel and at other meetings (next meeting 17 November 2015) Invite and include young people in Scrutiny Committee discussions and Scrutiny Investigations on relevant matters Invite young people to attend meetings of the Council and the Cabinet when relevant matters are under consideration. Invite Secondary School pupils to the Chamber to give presentations on their service improvement ideas. The following matters could be	Economy and Community	
9	people to have an opportunity to take part in democracy	 Establish a Youth Council Establish a Cabinet and a Mayor Hold a Youth Assembly Representatives from the Youth Council to attend Corporate Parenting Panel meetings The Council's Communication Team to have groups of young people for engagement / participation. 	Communications Team	Continuously
10	Youth Clubs	Include democracy sessions in the clubs' programmes. For example, raise awareness of the state's democratic arrangements and hold	Youth Service Young Farmers and others	Regularly

11	The Role of Secondary Schools	mock sessions e.g. - elections - hold meetings with a chair and vice-chair to give Children and Young People an experience of democracy - raise awareness of the Gwynedd and Anglesey Partnership (Gwynedd Ni) website and the job opportunities which are available / volunteering with voluntary and community organisations, charities and local trusts. The following matters could be considered: • Assembly Members visiting secondary schools to discuss democracy • Hold mock elections • Annual feedback for the Education Department on the democracy events.	Schools	Regularly		
	Children and Young People Partnership					
12	Use the Gwynedd and Anglesey Partnership to improve participation across the children and young people field.	 The following matters could be considered: Enable every School Council to contact each other so that they can hold mock elections. 	Gwynedd and Anglesey Partnership	Continuously		

(The Gwynedd and Anglesey Partnership helps to lead the collaboration work in the area. The Partnership is led by public and voluntary sector leaders including the County Councils, Bangor University, Coleg Menai, North Wales Police and the Health Board. These leaders meet regularly at the Local Services Board).

 Ensure that students/ young people at Bangor University and Coleg Llandrillo Menai have the opportunity to participate e.g. Town and Community Councils and various external bodies.